



**DEFENSE LOGISTICS AGENCY  
STRATEGIC MATERIALS  
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MEMORANDUM FOR DEFENSE LOGISTICS AGENCY (DLA) STRATEGIC MATERIALS (SM)

SUBJECT: Environmental, Safety, and Occupational Health Management System (ESOHMS) Policy

Our ESOHMS is a sound business practice for systematically improving the overall performance of DLA-SM. It is an active tool used daily by all our employees to accomplish our mission and meet our strategic goals. SM is committed to ESOH stewardship with emphasis throughout our organization on health, safety, risk reduction, pollution prevention, and legal compliance with all ESOH legal requirements.

Therefore, I am directing that we maintain, improve, and use the mission focused ESOHMS. This system will conform to the International Organization of Standardization (ISO) 14001:2015 & ISO 45001:2018 requirements. We will continue to integrate the ESOHMS across all SM missions, activities, functions, and locations as a sound business practice for improving overall performance. To realize full value from this practice, we will conduct periodic ESOH conformance and compliance audits at each staffed depot. We will continually improve our environmental and safety management and performance.

We will identify internal and external factors influencing our ESOHMS. We will determine the needs of interested parties such as facility owners, partner agencies, and communities with interest in our ESOH management. We will collaborate with the DLA Field Activities and Installation Support to set and implement goals and objectives that improve ESOH and mission performance.

I am committed to creating and maintaining a safe and healthful work environment. Every manager shall actively promote safety and environmental stewardship by implementing the elements of the ESOHMS and ensuring all employees are familiar with and use Operational Risk Management (ORM) techniques. Safety and environmental aspect awareness must be considered, evaluated, and incorporated into every phase of our business; be it planning, design, or operations.

The active leadership, personal commitment, and involvement of all our employees are essential to the success of our ESOHMS programs and goals. Strategic Materials leaders will ensure that this policy is communicated to all employees and contractors who work on our behalf. This policy will be posted on the "I Am The Key" website to inform the public of our commitment.

ERIC J. MATA  
Administrator, DLA Strategic Materials